

**LEGISLATIVE SERVICES AGENCY
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FISCAL IMPACT STATEMENT

LS 6905

BILL NUMBER: HB 1180

NOTE PREPARED: Dec 29, 2004

BILL AMENDED:

SUBJECT: Records of labor investigations and inspections.

FIRST AUTHOR: Rep. Davis

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: X GENERAL
DEDICATED
FEDERAL

IMPACT: State

Summary of Legislation: This bill provides that the Department of Labor's records of investigations and inspections are confidential (except for a final report that includes the disposition of the investigation or inspection, including any formal charges filed). It requires that an employer or person being investigated or inspected have at least 14 days after receiving the proposed final report to review and submit a written response before the report becomes final. The bill provides that the employer's or person's written response becomes part of the final report. It provides for, in addition to the penalty in the public records law for knowingly or intentionally disclosing confidential information, the immediate dismissal of an officer or employee of the state who knowingly or intentionally discloses confidential information under this provision.

Effective Date: July 1, 2005.

Explanation of State Expenditures: The bill could have minor impact on the Department of Labor. The bill could reduce expenditures since the records of investigations and inspections are confidential and not public documents except for the final report.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: Department of Labor.

Local Agencies Affected:

Information Sources:

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